

TALENT RELEASE

I, the undersigned, agree as follows:

I consent to the use of my name, voice, image, likeness, and any and all attributes of my personality, in, on or in connection with any film, audio tape, video tape, audio-visual work, photograph, illustration, animation, or broadcast, in any media or embodiment, now known or unknown, including, without limitation, all formats of computer readable media, produced by or for the benefit of DTE Energy. I further consent to the use of my name, voice, image, likeness, and any and all attributes of my personality used in connection with filming, and each such item of advertising or promotional material will be considered a "work" for purposes of this agreement.

I irrevocably assign to DTE Energy any and all claims of copyright, the exclusive and perpetual right throughout the world to use, print, produce, publish, copy, display, perform, exhibit, transmit, broadcast, disseminate, market, advertise, sell, lease, license, transfer, modify, and create derivative works in any media or format, now known or unknown, for any purpose whatsoever.

I hereby release, discharge, and agree to hold harmless DTE Energy, its legal representatives and assigns, all persons acting under its authority, and those for whom it is acting, from all claims, causes of action and liability of any kind, known or unknown, in law or in equity, based upon or arising out of this agreement including, without limitation, claims of libel, slander, invasion of privacy, right of publicity, defamation, trademark infringement, and copyright infringement.

This agreement will be binding upon my heirs, successors, representatives, and assigns.

Date: _____

Signature: _____

Print Name: _____

Address: _____

Telephone: _____